

## Equality Impact Assessment / Equality Analysis

<b>Title of service or policy</b>	Review of moorings on Mead Lane, Saltford (referencing traffic management).
<b>Directorate</b>	Place
<b>Name and role of officers completing the EqIA</b>	Samantha Jones Inclusive Communities Manager Louise Murphy, Corporate Equalities Officer Mandy Bishop, Director, Environmental Services
<b>Date of assessment</b>	08/10/2019 (updated 24/9/20)

Equality Impact Assessment (or 'Equality Analysis') is a process of systematically analyzing a new or existing policy or service to identify what impact or likely impact it will have on different groups within the community. The primary concern is to identify any discriminatory or negative consequences for a particular group or sector of the community. Equality impact Assessments (EIAs) can be carried out in relation to service delivery as well as employment policies and strategies.

This toolkit has been developed to use as a framework when carrying out an Equality Impact Assessment (EIA) or Equality Analysis on a policy, service or function. It is intended that this is used as a working document throughout the process, with a final version including the action plan section being published on the Council's website.

1. Identify the aims of the policy or service and how it is implemented.		
	Key questions	Answers / Notes
1.1	<p>Briefly describe purpose of the service/policy including</p> <ul style="list-style-type: none"> <li>• How the service/policy is delivered and by whom</li> <li>• If responsibility for its implementation is shared with other departments or organisations</li> <li>• Intended outcomes</li> </ul>	<p>The River Avon at Mead Lane, Saltford is a popular location for leisure and recreation, and for informal mooring of boats. Until now it has been used as an unregulated mooring space utilised by live aboard and other boaters. The area was subject to a temporary mooring trial introducing 48 hour and 14 days' time limited moorings between December 2016 and October 2018.</p> <p>Boat dwellers with a continuous cruising licence must move every 14 days (unless extenuating circumstances arise). The moorings at Mead Lane make up part of the local mooring network and some of those using the moorings will have a car to enable them to get to work/school/GP etc.</p> <p>The Council is owner of this stretch of the river and does not have regulatory power to enforce mooring compliance. As the Council is the owner of this stretch, Canal and River Trust do not have the powers to monitor, inspect and report on overstaying, therefore during the mooring trial compliance with the 48 hour or 48 hour stays was self-regulatory.</p> <p>Bath and North East Somerset Council commissioned an independent survey of stakeholders on the options for the future of the Mead Lane moorings, and seeking views from all those who live, visit and work in the area.</p> <p>In advance of the mooring trial white lines were installed along the lane to discourage vehicles parking opposite residential driveways (Nov 2016).</p>

		<p>During the period of the mooring trial a Traffic Regulation Order prohibiting overnight parking between 1am-8am was consulted upon. A decision was made not to implement a parking restriction.</p> <p>The intended outcome of the mooring consultation is to resolve current tensions and complaints from some house residents against boaters and vice versa.</p>
<b>1.2</b>	<p>Provide brief details of the scope of the policy or service being reviewed, for example:</p> <ul style="list-style-type: none"> <li>● Is it a new service/policy or review of an existing one?</li> <li>● Is it a national requirement?</li> <li>● How much room for review is there?</li> </ul>	<p>The current consultation seeks to find out the views of a wide range of stakeholders on their views on the mooring options at Mead Lane. At the moment mooring continues in a self-regulated manner.</p> <p><a href="#">Consultation commenced on 30 September and closed on 31/10/19.</a></p>
<b>1.3</b>	<p>Do the aims of this policy link to or conflict with any other policies of the Council?</p>	<p>This links to issues within the following portfolios:</p> <p>Planning riparian ownership <a href="#">Owning a watercourse</a></p> <p>Local housing needs assessment <a href="#">Review of housing needs for caravans and houseboats</a></p> <p>Equality &amp; Diversity Policy <a href="#">Equality and Diversity</a></p> <p>Parking &amp; Transport</p>

## 2. Consideration of available data, research and information

Monitoring data and other information should be used to help you analyse whether you are delivering a fair and equal service. Please consider the availability of the following as potential sources:

- **Demographic** data and other statistics, including census findings
- Recent **research** findings (local and national)
- Results from **consultation or engagement** you have undertaken
- Service user **monitoring data** (including ethnicity, gender, disability, religion/belief, sexual orientation and age)
- Information from **relevant groups** or agencies, for example trade unions and voluntary/community organisations
- Analysis of records of enquiries about your service, or **complaints** or **compliments** about them
- Recommendations of **external inspections** or audit report.

	Key questions	Data, research and information that you can refer to
2.1	What is the equalities profile of service users?	<p>In this case the service users are the general public, some of whom are boat dwellers and others using boats to travel along the River Avon.</p> <p>More demographic information is available at <a href="#">Travellers and Gypsy Travellers</a>            CRT figures show: March 2019 – 2,456 boaters on Kennet &amp; Avon canal, 995 boats between Bath and Foxhangers (40% of boats on 22% of K&amp;A), 403 of 995 are Continuous cruisers, 80 holiday hire, 43 trade boats.</p>
2.2	What other data do you have in terms of service users or staff? (e.g. results of customer satisfaction surveys, consultation findings). Are there any gaps?	<p>Boater Survey consultation <a href="#">report 01.12.2016</a>            Gypsy Traveller Accommodation (and Other Needs) Assessment 2006-2016 <a href="#">accommodation</a>  <a href="#">The council has commissioned an organisation to undertake and</a></p>

		<p>update the assessment of the need for further moorings within B&amp;NES. This encompasses two main elements – an assessment of current supply and need or demand. The latter will be assessed through means including a survey of boat dwellers and liaison with other relevant stakeholders. This work is underway and is anticipated to be completed later this year (2020). The outcomes of this needs assessment will be considered as part of further work on moorings along the watercourse.</p> <p>Bath and North East Somerset’s Gypsy, Traveller, Boater, Showman and Roma Health Survey 2012-2013 <a href="#">health study</a></p>	
2.3	<p>What engagement or consultation has been undertaken as part of this EIA and with whom? What were the results?</p>	<p>A community trigger was instigated which led to meetings at mead lane with boaters and residents, meetings with parish council and residents and meeting with boaters. Current consultation (see above). Extensive consultation was undertaken as part of the TRO proposal and those who took part included local residents, live aboard boaters, and leisure users: including anglers paddle boarders, dog walkers day trippers</p>	
<b>3. Assessment of impact: ‘Equality analysis’</b>			
	<p>Based upon any data you have considered, or the results of consultation or research, use the spaces below to demonstrate you have analysed how the service or policy:</p> <ul style="list-style-type: none"> <li>● Meets any particular needs of equalities groups or helps promote equality in some way.</li> <li>● Could have a negative or adverse impact for any of the equalities groups</li> </ul>		
3.1		<b>Examples of what the service has done to promote equality</b>	<b>Examples of actual or potential negative or adverse impact and what steps have been or could be taken to address this</b>

3.2	All groups	The proposal relates to all users of Mead Lane including residents, live aboard boaters and leisure users, so is non-specific in terms of gender or other equalities groups.	The lack of lighting, hard standing and mooring rings on the river bank creates additional hazards for many people, especially pregnant women, people with babies and young children, Disabled people and older people.
3.3	<b>Sex</b> - identify the impact/potential impact of the policy on women and men.	N/A	N/A
3.4	<b>Pregnancy and maternity</b> -	N/A	No hard standing or mooring rings would create additional hazards for pregnant women or those with babies and young children.
3.5	<b>Transgender</b> - identify the impact/potential impact of the policy on transgender people.	N/A	N/A
3.6	<b>Disability</b> - identify the impact/potential impact of the policy on disabled people (ensure consideration both physical and mental impairments).	The Canal & River Trust implement reasonable adjustments for disabled boaters. Their figures show that state 48 boats/licences in this area issued with reasonable adjustments to take in to account Equality Act duties. Close proximity of parking and public transport may be particularly beneficial for some Disabled people, especially those who rely on public transport because they are not able to drive, or drivers who cannot walk very far to their vehicle.	See section 3.1 any moorings on a river may be more hazardous than canal moorings.
3.7	<b>Age</b> - identify the impact/potential impact of the policy on different age groups.	N/A	N/A

<b>3.8</b>	<b>Sexual orientation</b> - identify the impact/potential impact of the policy on lesbians, gay, bisexual & heterosexual people.	N/A	N/A
<b>3.9</b>	<b>Marriage and civil partnership</b> - does the policy/strategy treat married and civil partnered people equally	N/A	N/A
<b>3.10</b>	<b>Religion/belief</b> - identify the impact/potential impact of the policy on people of different religious/faith groups and also upon those with no religion.	N/A	N/A
<b>3.11</b>	<b>Socio-economically disadvantaged</b> - identify the impact on people who are disadvantaged due to factors like family background, educational attainment, neighbourhood, employment status can influence life chances.	N/A	N/A
<b>3.12</b>	<b>Rural communities</b> - identify the impact / potential impact on people living in rural communities.	N/A	N/A
<b>3.13</b>	<b>Boat dwellers</b> - identify the impact/potential impact on boat dwellers	The proposal will have an impact on boat dwellers (continuous cruisers on the waterways network) as well as residents and leisure users of the moorings at Mead Lane.	

#### **4. Bath and North East Somerset Council & NHS B&NES Equality Impact Assessment Improvement Plan**

Please list actions that you plan to take as a result of this assessment. These actions should be based upon the analysis of data and engagement, any gaps in the data you have identified, and any steps you will be taking to address any negative impacts or remove barriers. The actions need to be built into your service planning framework. Actions / targets should be measurable, achievable, realistic and time framed.

Issues identified	Actions required	Progress milestones/Updates
Awaiting results of consultation to ascertain if any unanticipated equality impacts are highlighted	- Cabinet to consider the consultation responses, as part of the decision-making process and in accordance with the council's legal duties	- Consultation closed and conducted between 30/9 and 31/10/19.  Cabinet Meetings held on 16/1/20 and 8/10/20
Communication: some feedback that the survey is not as easily accessible to people reliant on mobile signal to complete the questionnaire.	Meetings for stakeholders / residents and boaters have been arranged. Public libraries including community libraries where people can use computers are available.	Range of forum used to engage stakeholders as part of this review. 1,251 responses.
Accessing the survey	To ensure the questionnaire is accessible to all, offering alternative formats on request as is standard with Council consultations.	Please see link to the published document produced following the consultation this outlines how the council ensured good access to the survey  <a href="https://democracy.bathnes.gov.uk/documents/s59792/E3180z%20MeadLaneReport021219.pdf">https://democracy.bathnes.gov.uk/documents/s59792/E3180z%20MeadLaneReport021219.pdf</a>

## 5. Sign off and publishing

Once you have completed this form, it needs to be 'approved' by your Divisional Director or their nominated officer. Following this sign off, send a copy to the Equality Team ([equality@bathnes.gov.uk](mailto:equality@bathnes.gov.uk)), who will publish it on the Council's. Keep a copy for your own records.

**Signed off by** Mandy Bishop Director of Environment

**Date: Updated EIA – 25/9/20**